

Antonin RICARD

Dean at IAE Aix Marseille
Director of the General Management Master
Cofounder and director of Legitimacy research lab
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42 years old
2 children
French nationality

EDUCATION

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- 2020 **Accreditation to direct research** – IAE Aix-Marseille, Aix Marseille Université
Title: The international entrepreneurship stream of research: Bibliometric analysis, positioning, and personal contributions
Director: Pierre-Xavier Meschi (Pr.)
Evaluator: Gilles Guieu (Pr.), Xavier Lecocq (Pr.), Ulrike Mayrhofer (Pr.), Karim Messeghem (Pr.)
- 2012 **Management Science doctorate** – IAE Aix-Marseille, Aix Marseille Université – France
Subject: *Studying internationalization decision of small firms' endogenous determinants: Analyzing the influence of top managers' Social Representations towards globalization*
Grade: « **unanimous congratulations** »
Thesis director: Emmanuelle Reynaud (Pr.)
Thesis jury: Gérard Chambet (CEO), Xavier Lecocq (Pr.), Ulrike Mayrhofer (Pr.), Ariel Mendez (Pr.), Pierre-Xavier Meschi (Pr.)
Funding: Doctoral contract with the **president allocation**, teaching assistant
Qualification: Section 06 (n°13206235666)
- 2011 **CEFAG**, Competitive seminars on *research design* and on *writing an academic paper*
- 2009 **Master Recherche in Management Science**
IAE of Aix-en-Provence – France, rank: **Major**
Majors: *HR and strategy (qualitative and quantitative methods, HR, strategy, epistemology, ...)*
- 2003 **DESS Certificat d'Aptitude à l'Administration des Entreprises** (equivalent to a MBA 1st year)
IAE of Aix-en-Provence – France
Apprenticeship with France Telecom
- 2002 **General engineer degree**
ESME Sudria Paris – France
- 2002 **Master of Science: “Modern Digital and Radio Frequency Wireless Communications”**
Leeds University – England, grade: « *Distinction* »

SEMINARS AND ADDITIONAL RESEARCH TRAINING

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- 05/2012 Doctoral seminar, **ATLAS-AFMI**, Lyon, May 31st.
- 03/2012 Presentation of thesis project to **ateliers de Thésée**, Aix-en-Provence, March 28.
- 2011 Research seminar (2 weeks) – **CEFAG** – Noyon & Florence
Modules: research design and article writing, epistemology, building a research program, personal research strategy ...
- 06/2011 Doctoral seminar, **AIMS**, Nantes, June 6th.
- 2010-2012 Pedagogy seminar – **CIES** – Aix-en-Provence & Marseille
Modules: personal development, ICTE awareness, didactics, pedagogical practice and supervision, dissemination of scientific culture.
- 2005-2008 Professional education: SAP, project management, business law, management (U.S.A.), Safety & Radiation Protection (PR2 & QSP).

AWARDS

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- 2019 Best paper of the conference ATLAS-AFMI.
- 2014 Best thesis in international management ATLAS-AFMI / FNEGE (2012-2014).
- 2011 CEFAG, competitive seminars on research design and on writing an academic paper.
- 2008 Rank first, research master.
- 2001 Distinctions, LEEDS University.

PUBLICATIONS IN PEER-REVIEWED JOURNALS

- 05/2021 *Entrepreneurial Characteristics and Internationalization of New Ventures: A Study of Cognitive factors*, with Saiyed A., **Journal for Global Business Advancement**, AJG rank: 1.
- 01/2021 *Pre-Internationalization and Performance Conditions of First-Time Exporting SMEs*, with Meschi P.-X. and Tapia-Moore E., **M@n@gement**, CNRS rank : 2.
- 12/2020 *Deepening the timing dimension of emerging market multinational companies' internationalization – an exploratory perspective*, with Shimizu K. and Vieu M., **Journal of International Management**, CNRS rank: 3, <https://doi.org/10.1016/j.intman.2020.100799>.
- 03/2020 *Frameworks for Innovation, Collaboration, and Change: Value Creation Wheel, Design Thinking, Creative Problem-Solving, and Lean*, with Lages LP, Hemonnet-Goujot A., Guerin, AM., **Strategic Change**, 29(2), pp. 195-213, CNRS rank : 4. <XXX> . <https://doi.org/10.1002/jsc.2321>.
- 07/2018 *Aider les décideurs à franchir le cap de l'international : Apport de la théorie de l'effectuation sur le lien barrières, opportunités et décision d'internationalisation*, with Aldebert B. . **Management international**, 22(4), p.136-14, CNRS rank : 3. <hal-01914644> .
- 03/2018 *Processus d'internationalisation et performance : Apport de la théorie Springboard au paradigme Uppsala*, with Zhao Y., **Finance Contrôle Stratégie**, NS-2, p.1-23, CNRS rank : 3. <hal-01914658> .
- 01/2017 *Fast and Furious or Slow and Cautious? The Joint Impact of Age at Internationalization, Speed, and Risk Diversity on the Survival of Exporting Firms*, with Meschi P.-X. and Tapia Moore, E., **Journal of International Management**, inpress, CNRS rank : 3. <10.1016/j.intman.2017.01.001> . <hal-01456066> .
- 11/2015 *À propos du livre « Management de l'innovation et globalisation » from Sihem Ben Mahmoud-Jouini, Florence Charue-Duboc et Christophe Midler*, with Aldebert B. and Hemonnet-Goujot A., **Management international**, vol. 19, CNRS rank : 3.
- 04/2015 *Attitude toward internationalization and early internationalization: comparison of Indian and French SMEs' decision makers*, with Saiyed A., **M@n@gement**, vol. 18, n°1, 54-77, CNRS rank : 2.
- 01/2013 *Executives' attitudes towards globalization*, with Gopinath C., *International Journal of Business and Globalization*, vol. 11, n°3, 275-290.
- 09/2012 *Gros plan sur les jeunes managers français promondialisation*, with Reynaud E., Gopinath C., *Revue Française de Gestion*, vol. 7, n°226, 15-35, CNRS rank: 4.
- 07/2012 *International comparison of globalization perceptions*, avec Reynaud E., Gopinath C., Ravilochanan P., *International Business Research*, vol. 5, n°7, 28-37, CNRS rank: 3.

BOOKS AND CHAPTERS

- 2015 *The FNEGE's WHITE PAPER, or how Management Schools contribute to France's competitiveness*, with Guerin A.-M. and Hourquet P.-G., **FNEGE**.

OTHER PRODUCTIONS

- 2019 L'initiation à l'entrepreneuriat ne concerne pas que les startups en herbe, Guerin AM, Ricard A, Mathieu V, **the conversation**.
- 2019 PME : mieux se connaître pour se développer à l'international, Aldebert B., Ricard A., **the conversation**.
- 2018 Equis faculty chapter, with Merunka D.
- 2015 *Focus sur une publication, La lettre du CERGAM*.
- 2015 Equis student chapter.
- 06/2014 *The FNEGE's WHITE PAPER, or how Management Schools contribute to France's competitiveness*, with Guerin A.-M. and Hourquet P.-G., **Expansion Management Review**, n°153, 2, pp. 32-33.
- 06/2014 *TV DAM, podcast on the theme of social representations and the decision to internationalize*.
- 2012 Updated the book « livret du doctorant ».
- 04/2010 *Les parties prenantes, CEA Grenoble à marche forcée ? (trad. : Stakeholders, the Grenoble CEA case)*, with Mitrano-Méda S., **Revue des Cas en Gestion**, n°2, 69-78.

CONFERENCES

- 2021 Terpstra Tong et al., The Impact of Gender Role Orientations on Subjective Career Success: A Multilevel Study of 36 Societies, AIB 2021 Online Conference.
Jouannaux E., Ricard A., Age at Internationalization, Country Experience and Entry Mode of Foreign Firms in High-Level Risk Countries, ATLAS AFMI Online Conference, May 3-5.
- 2019 Lages, L.-P., Ricard A., Hemonnet-Goujot, A., Guerin, A.-M., Frameworks for Innovation, Change and Growth: Value Creation Wheel, Design Thinking, Creative Problem Solving, and Lean, Global Creating Value NYS, U.S.A., May 14-15.
Ricard A., Shimizu K., Vieu M., Deepening the timing dimension of the springboard theory, ATLAS AFMI 9th conference, Fribourg, Switzerland, June 17-19.
Saiyed, A., Ricard A. Basant R., Rose, E., Fighting with double edge sword: innovation and internationalization in EMNEs, ATLAS AFMI 9th conference, Fribourg, Switzerland, June 17-19.
Ghods A., Ricard A. Aldebert B., Measuring new venture legitimacy: an improvement to previous measurement methods, Entrepreneurship As Practice, Audencia Nantes, April.
Ghods A., Ricard A. Aldebert B., Measuring new venture legitimacy: a methodological improvement, 35th European Group for Organizational Studies Colloquium (EGOS), Edinburg, United Kingdom, July.
Guiderdoni-Jourdain K., Ricard A., Meschi P.-X., L'« Export supporté » via le dispositif V.I.E : quels usages pour les jeunes PME françaises? Et quels effets sur leurs comportements à l'international ? Analyses séquentielles et comparatives à partir des données V.I.E de Business France de 2011-2017, 2ème journée management export, Montpellier, July 2.
Roux, M., Ricard A., Meschi P.-X., A Perceived Organizational Support Approach to Corporate Entrepreneurship Resources and Behavior, RENT XXXIII, Berlin, Germany, November 27-29.
Roux, M., Ricard A., Meschi P.-X., A Perceived Organizational Support Approach to Corporate Entrepreneurship Resources and Behavior, JPIM Research Forum, Orlando, U.S.A., November 2-3.
- 2018 Saiyed, A., Ricard A., Basant R., Rose, E., Should EMNE combine innovation and internationalization? Role of Innovation on Internationalization Strategy in Emerging Economy, AIB India, ICFAI Business School (IBS), Hyderabad, December 18-20.
- 2017 Ricard A., Reynaud E., Bertrand D., Improving the rigor and relevance of international business research using scenario-based measurement scales, Atlas/AFMI 7th conference, Antanarivo, Madagascar, May 2-4.
- 2015 Saiyed, A., Ricard A., Entrepreneurial Characteristics and Internationalization of New Ventures: A Study of Cognitive factors, IAM Conference, IIM Lucknow, India, December 11-13.
Meschi P.-X., Ricard A., Tapia-Moore E., Pre-Internationalization Performance, Age at Internationalization, and Survival of First-Time Exporting Firms, EIBA Conference, Rio de Janeiro, Brazil, December 1-3.
Meschi P.-X., Ricard A., Tapia-Moore E., Young and Poor or Old and Rich? Do Efficient Combinations Between Pre-internationalization Performance and Age at Internationalization for First-Time Exporting SMEs Exist?, EAM Conference, Philadelphia, U.S.A. May 7-9.
Ricard A., Aldebert B., Comprendre les entrepreneurs face au risque de s'internationaliser : implication de la logique effectuale, Atlas/AFMI 5th conference, Hanoï, Vietnam, May 12-14.
Meschi P.-X., Ricard A., Tapia-Moore E., Jeune et pauvre ou vieux et riche? Existe-t-il des combinaisons efficaces entre performance préinternationalisation et âge à l'internationalisation pour les PME primo-exportatrices?, Atlas/AFMI 5th conference, Hanoï, Vietnam, May 12-14.
- 2013 Ricard A., Le Pennec E., and Saiyed A., A factor of speeding up internationalization behavior: A cross-national study on attitudes toward internationalization, 2013 EURAM conference, Istanbul, June 26-29.
Le Pennec E., Ricard A., and Saiyed A., How SMEs use the home network resources to internationalize - the case of India, 2013 AIB India 2013 Conference, Bangalore, April 15-17.
- 2012 Le Pennec E. and Ricard A., La distance psychique comme instrument de construction de l'attractivité territoriale (trad. : psychic distance as a tool to build up territorial attractiveness), XLIXe colloquium of ASRDLF, with Le Pennec E., Belfort, July 9-11.
Le Pennec E. and Ricard A., Les réseaux d'influence et l'implantation des PME (trad. : influence network and SME implantation), Journée de l'entrepreneuriat, Montpellier, June 1st.
- 2011 Ricard A., Reynaud E., and Gopinath C., Executives' attitudes to globalization, with Gopinath C., Knowledge Globalization Conference, Boston - U.S.A., October 14-16.
Ricard A., Reynaud E., Gopinath C. and Ravilochanan P., International comparison on globalization perceptions, XXe conference of AIMS, Nantes - France, June 6-9.
- 2010 Ricard A., Reynaud E., Gopinath C. and Ravilochanan P., International comparison on globalization perceptions, Knowledge Globalization Conference, Boston, December.
Ricard A., Reynaud E., and Gopinath C., Que pensent les managers de la mondialisation (trad. : What do managers think about globalization ?), IFSAM congress, Paris, November.
Gopinath C., Ricard A., Murphy C. and Suresh J., Perceptions of globalization: Exploratory evidence from France and India, Knowledge Globalization Conference, Dhaka – India.

OTHER RESEARCH ACTIVITIES

2020	Research method seminar on Bibliometrix and sequence analysis.
2020	Expert AAP "Attractivité Idex" 2020.
Since 2019	Organization of the 27 CST (thesis follow-up committee) of the 2nd and 3rd year students of the Doctoral School 372 which includes 3 research laboratories: CERGAM, LEST and CRET-LOG. In 2019, the event federated 24 colleagues on a full day of evaluation. Contribution to the assignment of students and pairs of colleagues in connection with the host site (outside IAE, my institute) and drafting of the analysis grid: 25% (responsibility shared equally with Olivier Roques/CERGAM, Amandine Pascal/LEST and Cécile Godé/CRET-LOG). Contribution to the logistic part: 40% (equally with Olivier Roques and 20% others). Realization of 3 CST on this occasion.
2019	Invention statement with the SATT " Mesure de la légitimité organisationnelle à l'aide des médias sociaux et traditionnels" with Bénédicte Aldebert and Ali Ghods. Responsible for the file at the SATT: Marguerite LEENHARDT. Drafting of the pseudo-code, drafting of the invention declaration, drafting of the flowchart, preparation of the database, framing meetings (about ten) (contribution on the assembly of the file 50%).
2019	Participation in the setting up of a project in the framework of the European SME instrument of H2020 (budget 50k€, partnership between the private company PRIME TARGET and a research laboratory).
2018-2019	Establishment of a research project with Business France in collaboration with Karine Guiderdoni Jourdain of LEST (personal contribution of 50%): project management, drafting of a research agreement with the DRV, recruitment of statistical interns, restitution to the VIE department headquarters. Project led by researchers from LEST and CERGAM laboratories. Project that allowed the writing of a research article (in progress) and the initiation of two other projects.
2018	Intervention during the day of sensitization of the secondary school teachers (premises of the IMPGT, 40 teachers approximately, presentation of a scientific research).
2018	Doctoral thesis evaluation Javed Iqbal Bhabja – Gomal University – Pakistan.
2018 & 2020	Doctoral thesis evaluation for the FNEGE price (4 theses).
2017	Predefense committee Fouzia Brahim. Thesis Follow-up Committee – D Kowk.
2017	Preparation of the application for the "Amidex incubator" research grant (complete preparation of the project aiming at deploying a set of actions to strengthen the dynamics and scope of research in international entrepreneurship (IE) within Aix Marseille University, total budget 31 921€).
2017	Coorganizing the « Ateliers de Thésée » At IAE Aix-Marseille.
2017	Evaluating a promotion file for local promotions.
2017	President of the Baccalaureate Jury, Lycée international de Luynes, 2 sessions.
Since 2017	Member of the institute board of IAE Aix Marseille (2 to 4 meetings per year).
Since 2017	Participation in the academic committee of the Pôle entrepreneur of AMU (educational program, sequence of courses, 2 meetings per year).
2017-2020	Member of the Board of Directors of the “Académie de l’Entrepreneuriat et l’Innovation”.
Since 2016	Participation in the selection committee of candidates for lecturer (6 files since 2016, excluding those for the 2020 campaign).
Since 2016	Participation in the preparation of thesis funding applications (approximately 300k€ over 3 years: 2 CIFRE applications prepared (1 obtained), 1 Young Doctoral Employment contract obtained, and 1 application prepared but not retained) (personal contribution of 50%).
2016-	Co-organizer of the CERGAM / E2i Workshops (at least 4 methodological workshops per year allowing federating all the researchers of the axis, and to invite researchers from other laboratories or other institutions).
2016	Member of the scientific committee of the conference PME et entrepreneuriat, IAE de Valenciennes.
2015	Research seminar « Manage your references ».
2014	Member of a consortium of 18 countries coordinated by David Ralston on the theme of inter-gender differences (The University Fellows International Research Consortium).
Since 2014	Evaluations between 2014 and today: - For the following journals: EJIM (1 article), JIM (1 article), M@n@gment (3 articles, including 0 in the period 2016-2019), Management International (5 articles, including 3 in the period 2016-2019), RIPME (2 articles). - For the following conferences: AEI (1 paper), AIMS (1 paper), ATLAS (5 papers, including 3 on the period 2016-2019), EURAM (11 papers, including 4 on the period 2016-2019).
2014	Communication facilitator for AMIDEX « Echanges et Dynamiques Transculturelles » department.

2014	Organizing IB workshop IB for the CERGAM.
2012	Setting up a Franco-Indian research project (thesis presentation, partnership development, collaborative work for data collection), IIMA University, Ahmedabad, India.
2013 - 2012	Article evaluation for EURAM conference.
07/2012	Mounting an Indo-French research (thesis presentation, partnership elaboration, setting up the data collection requirements), IIMA university, Ahmedabad, Inde.
08/2012	Research stay: 5 weeks, IIMA University, Ahmedabad, India, in collaboration with Professor Kandathil.
2009-2011	Member of the editorial board of the CERGAM letter.
11/2010	Research stay: 6 weeks, Suffolk University, Boston, US, in collaboration with Professor Gopinath.

COLLECTIVE RESPONSIBILITIES

2018-2021	<p>Co-director of the E2I axis of CERGAM (personal contribution of 50%, 20 researchers including 4 PhD students).</p> <p>During this mandate, we have implemented actions aiming at strengthening 3 dimensions of the E2I axis:</p> <p>1 - Financial independence: Setting up of thesis funding (see details in the section "OTHER RESEARCH ACTIVITIES") and visitings, financial management of the axis, monitoring of H2020 projects (1 to 2 meetings per year, regular monitoring on the cordis website). Implementation of a monitoring dashboard allowing the allocation of the researchers' budget per point, the monitoring of their expenses and the monitoring of their involvement in the axis.</p> <p>2 - The quality of publications: Organization of the CERGAM / E2i Axis Workshops (minimum 4 methodological workshops per year allowing federating all the researchers of the axis, and to invite researchers from other laboratories or other institutions). Extension of specific actions to boost research and reinforce quality: Boot Camp (2 over the period 2016 and 2019) & master class (2 over the period 2016 and 2019). Relaunch of actions to accompany doctoral students (relaunch of doctoral workshops). Encouragement of visitings (one visiting in 2018) & partnerships with external researchers (Concordia University, HEC Montreal, McGill). Refocusing of members around the themes of the axis.</p> <p>3 - Communication: Creation of the E2I website: identification of the service provider, realization of the specifications, the graphic charter, the scientific content, and the spaces of the members of the axis, as well as a space for scientific popularization (website address: www.woozy.e2i.fr).</p>
Since 2019	<p>Creation of the "Legitimacy" research chair (50% contribution with Bénédicte Aldebert). This chair represents a project centered around three axes: A financial axis which aims at a long-term financing of about 100 k€ per year. A financial partner (the firm Myriagone) has already signed a contract for 25k€. Discussions with other partners are underway. A scientific axis that develops an observatory of legitimacy: creation of a questionnaire to measure social representations of legitimacy at the local and national level with the objective of inserting it in observatories on a global scale, such as the Global Entrepreneurship Monitor. This observatory also allows the Chair to spread the word by disseminating popularized results. A communication axis that organizes a summer university for next summer (creation of logos, visual identity, invitation of scientific personalities (Alex Bitektine from Concordia and Alain Madelin, co-founder of the investment fund Latour Capital), financing plan, canvassing of financial partners (CERGAM, Crédit Agricole, ED 372, FNEGE, PEPITE PROVENCE, Voyage Privé) and media (ATLAS, Les Echos, PEPITE FRANCE, FNEGE). The Summer University on Entrepreneurial Legitimacy (UELE), in an original format, fulfills three objectives: to bring together the best researchers in the world and discover the latest research on the legitimacy of companies; to get executives, entrepreneurs, financiers, institutions, managers, politicians, incubator managers and scientists to reflect on the question of the legitimacy of companies; to produce a concrete restitution of the main conclusions emerging from this collective reflection. The organizing committee of the conference is composed of 6 members, about a hundred participants are expected. The keynotes are Alex Bitektine and Alain Madelin. The contractual dimension of the Chair is supported by PROTISVALOR. This project also required the creation of a scientific association (Association of Legitimacy and Entrepreneurship), which is affiliated to the UELE and of which I am president.</p>
2017	Participation to the academic committee of AMU entrepreneurship department.
Since 2016	Master 2 MGE-FET director . Marketing and development of the program. Students' selection. Handling pedagogical content. Animating study tours. Leading program board. Accreditation.
2014-2016	Master 2 MGIM codirector . Marketing and development of the program (including Presenting Design Thinking at Frankfurt Master Fair and at the Rhône-Alpes forum, presenting IAE at the Chinese consortium from Herbei. Students' selection. Handling pedagogical content. Leading program board. Accreditation.

2013 Contributed to the LEA open house event.

TEACHING EXPERIENCES

- Since 2014 AIX-MARSEILLE GRADUATE SCHOOL OF MANAGEMENT – IAE – MCF
- ✓ ICube project Co-director.
Created in Sept. 2017 this project aims to enhance students' entrepreneurial inclination through an event, the WEICube (10k€ budget) and to accompany the students to successfully mature their project through a development program, the TICube. This program is transverse to all programs (180 students in 2017) and built with IAE Aix Marseille Alumni network.
 - ✓ Strategic diagnosis – Seminar course, M1, 40 students, 30h
Creation of the course.
 - ✓ Strategic diagnosis workshop – LC, M1, 40 students, 2 groups, 12h
 - ✓ International Entrepreneurship / Small firm internationalization – Seminar course, M2, 35 students, 1 group, 24h
Creation of the course.
 - ✓ Small firm internationalization workshop – Seminar course, M2, 35 students, 2 groups, 24h
Creation of the course.
- 2012-2013 AIX MARSEILLE UNIVERSITE (LEA) – Aix-en-Provence – Attaché Temporaire d'Enseignement et de Recherche
- ✓ Marketing and communication of humanitarian and cultural associations – LC, M2, 20 students, 18h
Creation of the course.
 - ✓ Project Management – Practical course, M1, 100 students, 32h
 - ✓ Project Management – Practical course, L3, 60 students, 65h
 - ✓ Serious game (project management simulation) – Practical course, L3, 60 students, 18h
Creation of the course with a team of 5 members.
 - ✓ Introduction to financial management – Seminar course, L1, 200 students, 72h
 - ✓ Computer science - Practical courses, L2, LEA, 40 students, 24h
Creation of the course with a team of 6 members, evaluation preparation (online and written), evaluation achievement (written, online and spoken).
- 2011 - 2012 Paul Cézanne University (FEA) – Aix-en-Provence (France) – Teaching assistant
Financial Mathematics
Responsible for financial mathematics tutorials, 230 students, 65h.
- 2009 Paul Cézanne University (IAE) – Aix-en-Provence (France) – Tutorials assistant
Strategy
Strategic diagnosis of a company in real life condition, 50 students, 30h.

OTHER PROFESSIONAL EXPERIENCES

2008	TERROIRS ET VIGNOBLES DE FRANCE – Aix-en-Provence (13) – Consulting in Marketing Marketing department – Internet website development responsible Project manager of a website for a wine seller (analyzing competition, project kick-off meeting, project management), 12 months.
2008 05/08–09/08	WESTINGHOUSE – Manosque (France) – Business development manager Operation department – Project manager (modification of a nuclear power plant equipment) Business development (10 operations, 200k€, team coordination (3p), customer interface (operation meeting, training EDF agents), following supplier, final acceptance testing).
2004-2008 09/06–04/08	Engineering department – Responsible for the industrialization of a Non-Destructive Examination equipment Project management (Resource planning (MS Project), budget planning, planning management, Human and financial budget follow-up (SAP), administrative follow-up (Excel)). Business development (answering request for proposals (France and South Africa, 2m€), default Analyzes, managing corrective actions, customer interface: Presenting improvements, negotiating budget, final acceptance testing), budget: 1m€.
3 months	Engineering department – Responsible for the development of a Non-Destructive Examination equipment Project management, training, budget: 98k€.
13 operations	Operation department – Maintenance technician, Pilot, Operation responsible, ETV Supervisor Responsible for the automated surface control team in EDF nuclear power plants (3 technicians).
12/04–08/06	Engineering department – Responsible assistant for the development of a Non-Destructive Examination equipment Documents' redaction (program, tests report, ...), budget: 1,2M€.
2002-2003 10/02–11/03	FRANCE TELECOM (Agence Entreprises) – Marseille (France) – Complex delivery pilot Customer department – In charge of following the Virtual Private Network installation Managing the installation of customers Virtual Private Network installation (100 clients), designing and realizing computing tools to improve projects management (Apprenticeship).

SKILLS

Computer knowledge	Statistic software: Sphinx, Amos, SPSS, XLSTAT, R. Other software: Microsoft Office, SAP, lotus notes, MS project, Primavera, OPX2. OS: Windows XP & NT, Mac OS, Unix, VMS.
Languages	English: Bilingual – 14 months in an English University (TOEIC – 965/990), worked as a barman (10 months). German: Scholastic.
Other	NDE level (Non-Destructive Examination): PT2 (Penetrant Testing), UT1 (Ultrasonic Testing). Training: SAP, project management, business law, management (U.S.A.), Safety & Radioprotection (PR2 & QSP), metallurgy, Electrical maintenance (B2BR).

HOBBIES

Sports (Tennis, Sailing, mountain bike, running), trips (Europe, Asia, Africa, America), literature, computer science.

Antonin Ricard

