

**HEMONNET-GOUJOT Aurélie****Professor**

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**EDUCATION**

**2022 Agrégation du Supérieur en Sciences de Gestion**

**2021 HDR (Habilitation à Diriger des Recherches), University Grenoble Alpes**

Thesis Subject: "Innovating through design: evolution of marketing practices and the role of the brand"  
(Supervisor: Pr. Pierre Valette-Florence).

**2021 I.T.P. (International Teachers Program), INSEAD**

**2014 Ph.D. in Marketing, University of Paris 1 Panthéon-Sorbonne – ESCP Europe**

Thesis Subject: "Collaboration between marketing and design agencies: what impact on the new product development process?" (Supervisor: Pr. Delphine Manceau).

Dissertation unanimously proposed for a prize / Finalist for the 2015 Sphinx thesis award

**2003 ESCP Europe, Master in Management (Grande Ecole Programme)**

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**RESEARCH AND PUBLICATIONS**

**Research interest:** Innovation, Branding, Creativity, Marketing Practices

**Articles in refereed journals**

1. Vellera C., Jouny-Rivier E., Hemonnet-Goujot A. (2023), "Crowdsourcing Innovation Challenges: How Participants React When Their Ideas Are Rejected", *Creativity and Innovation Management*, 32 (1), p.158-173 (HCERES B, FNEGE 3, AJG 2).
2. Hemonnet-Goujot A., Ivens B. & Pardo C. (2022), "Network creativity: A conceptual lens for inter- and intra-organisational creative processes", *Industrial Marketing Management*, 102, p. 503-513, (HCERES A, FNEGE 2, AJG 3).
3. Hemonnet-Goujot A. & Valette-Florence P. (2022), "All you need is Love. From Product Design Value Perception to Luxury Brand Love", *Journal of Business Research*, 139, p. 1463-1475 (HCERES A, FNEGE 2, AJG 3).
4. Hemonnet-Goujot A., Kessous A. & Magnoni F. (2022), "The Effect of Sustainable Product Innovation on the Consumer–Luxury Brand Relationship: The Role of Past Identity Salience", *Journal of Business Research*, 139, p. 1513-1524, (HCERES A, FNEGE 2, AJG 3).
5. Hemonnet-Goujot A., Abecassis-Moedas C. & Manceau D. (2020). When External Design and Marketing Collaborate to Develop New Products: a Typology of Patterns, *Creativity and Innovation Management*, 29, S1, p.51-62, (HCERES B, FNEGE 3, AJG 2).
6. Salgado S., Hemonnet-Goujot A., & Henard D. (2020). The Dynamics of Innovation Contest Experience: An Integrated Framework from the Customer's Perspective, *Journal of Business Research*, 117, p.29-43, (HCERES A, FNEGE 2, AJG 3).

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7. Lages F., Ricard A., Hemonnet-Goujot, A. & Guérin AM. (2020). Frameworks for Innovation, Collaboration and Change: Value Creation Wheel, Design Thinking, Creative Problem Solving, and Lean, *Strategic Change*, 29 (2), p.195-213, (HCERES C, FNEGE 4, AJG 2).
  8. Hemonnet-Goujot A., Manceau D. & Abecassis-Moedas C. (2019). Drivers and Pathways for NPD Success in the Marketing - External Design Relationship, *Journal of Product Innovation Management*, 36 (2), p.196-223, (HCERES A, FNEGE 1, AJG 4). **Winner of the 11th Academic Management Research Prize Syntec-FNEGE, 2020.**
  9. Hemonnet-Goujot A., Fabbri J. & Manceau D. (2016). Crowdsourcing vs Design Thinking. Une étude comparative de deux démarches d'innovation externe dans la phase d'idéation, *Décisions Marketing*, 83 (3), p.123-139, (HCERES B, FNEGE 3).
  10. Aldebert B., Hemonnet-Goujot A., & Ricard A. (2015). À propos du livre « Management de l'innovation et globalisation » de Sihem Ben Mahmoud-Jouini, Florence Charue-Duboc et Christophe Midler, *Management International*, 19 (4), p.234-236, (HCERES A, FNEGE 2, AJG 3).

### **Books**

Hamdi-Kidar L., Hemonnet A., Le Nagard E., Manceau D., Morin-Delerm S. (2022). *Le Marketing de l'Innovation*, Dunod, Paris : France

Kotler P., Keller K., Manceau D. & Hemonnet A. (2019), *Marketing Management 16<sup>th</sup>*, Pearson, Paris : France

Kotler P., Keller K., Manceau D. with the collaboration of Hemonnet-Goujot A. (2015), *Marketing Management 15<sup>th</sup>*, Pearson, Paris : France

### **Book chapters**

Hemonnet-Goujot A. & Manceau D. (2016), « Branding: At the heart of the relationship between product marketing and design» in « Multi-Channel Marketing, Branding and Retail Design: New Challenges and Opportunities », coordinated by Charles McIntyre, TC Melewar & Charles Dennis, p.3-30, Editions Emerald.

### **Refereed proceedings conference papers (peer-reviewed)**

1. Hemonnet-Goujot A., Pecot F. (2023), "The Ship of Theseus: How do Practitioners Navigate between Brand Longevity and Brand Modernity?", 39<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Vannes, France, May.
2. Moumade S., Hemonnet-Goujot A., Valette-Florence P. (2023), "Deconstructing "Wokewashing": The Role of Brand Legitimacy and Temporal Distance in Brand Activism", 39<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Vannes, France, May.
3. Moumade S., Hemonnet-Goujot A., Valette-Florence P. (2023), "It's Time to Speak Up! The Influence of Perceived Legitimacy in Activist Brands on Consumer Behavior", AMA Winter Academic Conference, Nashville (online), USA, February.
4. Ravat L., Hemonnet-Goujot A., Hollet-Hauderbert S. (2023), "Data-driven innovation capability of marketing: An exploratory study of its components and underlying processes", Industrial Marketing Management Conference, Bamberg, Germany, January.
5. Abecassis-Moedas C., Hemonnet-Goujot A. (2022), "Distinguishing Design Paradigms in Innovation Management", JPIM Research Forum, PDMA, online, January.
6. Abecassis-Moedas C., Hemonnet-Goujot A. (2021), "Distinguishing Design Paradigms in Innovation Management", 30<sup>e</sup> Conférence de l'Association Internationale de Management Stratégique (AIMS), online, June.
7. Moumade S., Hemonnet-Goujot A., Valette-Florence P. (2021), "Cognitive or Affective? A Dual Perspective of Consumer-Brand Relationship in Brand Activism", European Marketing Association Conference (EMAC), Madrid (online), May.
8. Moumade S., Hemonnet-Goujot A., Valette-Florence P. (2021), "The Era of "Woke-Washing": How do Consumers perceive Brand Activism", 37<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Angers (online) France, May.
9. Hemonnet-Goujot A., Ivens B., Pardo C. (2021), "Network Creativity: A Conceptual Lens for Inter- and Intra-Organization Creative Processes", 4<sup>th</sup> Industrial Marketing Management Summit, Online, January.

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10. Hemonnet-Goujot A. & Valette-Florence P. (2020), "All you need is love. The Interplay between Product Design and Luxury Brand Love: An Integrative Perspective", 4<sup>th</sup> Monaco Symposium on Luxury, Monaco, April.
  11. Hemonnet-Goujot A., Kessous A. & Magnoni F. (2020), "Is less more? The effect of substitution product innovations on consumer-luxury brands relationships", 4<sup>th</sup> Monaco Symposium on Luxury, Monaco, April.
  12. Hemonnet-Goujot A. & Manceau D. & Valette-Florence P. (2019), "Conceptualizing Brand Innovation Capital as an Antecedent of Product Innovativeness", La Londe Conference, La Londe, France, June.
  13. Hemonnet-Goujot A. & Magnoni F. (2019), "L'innovation produit durable : quel impact sur la performance marketing?", 35<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Le Havre, France, May.
  14. Hemonnet-Goujot A., Manceau D. & Valette-Florence P. (2019), "La marque et le design, comme vecteurs d'innovation : le rôle du capital innovation de la marque", 35<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Le Havre, France, May.
  15. Lages L.F., Ricard A., Hemonnet-Goujot A., Guerin A.M. (2019), "Frameworks for Innovation and Value Creation in Formal Partnerships: Value Creation Wheel versus Design Thinking, Creative Problem Solving, and Lean", Global Conference on Creating Value, New York, USA, May.
  16. Hemonnet-Goujot A. & Magnoni F. (2019), "L'impact de l'innovation produit durable sur la performance marketing : proposition d'un modèle conceptuel", 16<sup>e</sup> Congrès de l'ADERSE, Aix-en-Provence, France, March.
  17. Hemonnet-Goujot A. & Valette-Florence P. (2018), "The influence of design on luxury brand love", Global Marketing Conference (GMC), Tokyo, Japan, July.
  18. Hemonnet-Goujot A. & Valette-Florence P. (2018), "Enhancing luxury brand value through design", 21<sup>st</sup> Academy of Marketing Science (AMS), Porto, Portugal, June.
  19. Hemonnet-Goujot A., Manceau D. & Valette-Florence P. (2018), "Investigating The Interplay Between Brands and External Design on Product Innovativeness: The Role of Brand Innovation Capital", 47<sup>th</sup> European Marketing Association Conference (EMAC), Glasgow, United-Kingdom, May.
  20. Salgado S. & Hemonnet-Goujot A. (2017), "Co-creation experience for innovation: the critical role of perceived challenge", 24<sup>th</sup> International Product Development Management Conference (IPDMC), Reykjavik, Island, June.
  21. Glaser A., Rieu-Plichon C., Hemonnet-Goujot A., Fabbri J. (2016), "Materiality of spatial strategies and spatial tactics: the shopfloor as a hybrid space", Organizations, Artifacts and Practices (OAP) workshop, Lisbon, Portugal, June.
  22. Salgado S. & Hemonnet-Goujot A. (2016), "Mieux comprendre l'expérience de co-création dans la phase d'idéation", 32<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Lyon, France, May.
  23. Glaser A., Rieu-Plichon C., Hemonnet-Goujot A., Fabbri J. (2015), "Exploring the conflicted spatial strategies of hybrid spaces", APROS/EGOS Conference, Sydney, Australia, December.
  24. Hemonnet-Goujot A., Fabbri J., Manceau D. (2015), "Crowdsourcing vs Design Thinking. Apports et limites de deux démarches d'innovation externes dans la phase d'idéation", 6<sup>e</sup> Rencontre du Groupe Thématique «Innovation» de l'AIMS, Strasbourg, France, September.
  25. Hemonnet-Goujot A., Manceau D. (2014), "The Interplay Between Brands and Design Agencies in the NPD Process: What Drives Product Innovativeness?", 2nd International Colloquium on Design, Branding and Marketing, Nottingham Trent University, United-Kingdom, December.
  26. Hemonnet-Goujot A., Manceau D. (2014), "The Influence of Interactions between Brands and Design Agencies' Characteristics on Product Innovativeness", 43<sup>rd</sup> European Marketing Association Conference (EMAC), Valencia, Spain, June.
  27. Hemonnet-Goujot A., Fabbri J., Manceau D. (2013), "A comparative study of two open innovation methods: Co-creation vs design thinking", 29<sup>th</sup> EGOS Colloquium, Montréal, Canada, July.
  28. Hemonnet-Goujot A., Manceau D. (2013), "How The Characteristics of Brands and Design Agencies Interact to Generate Product Innovativeness", 20<sup>th</sup> International Product Development Management Conference (IPDMC), Paris, France, June.
  29. Fabbri J., Hemonnet-Goujot A., Manceau D. (2013), "Design Thinking vs Co-Creation Innovation Methods: A Comparative Study based on an Edutainment Innovative Project", 20<sup>th</sup> International Product Development Management Conference (IPDMC), Paris, France, June.

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- 30. Hemonnet-Goujot A., Fabbri J., Manceau D, (2013), "Design Thinking vs Co-Creation Innovation Methods: A Comparative Study in the New Service Development Process ", 42<sup>nd</sup> European Marketing Association Conference (EMAC), Istanbul, Turkey, June. **Nominated for the Best Paper Award based on a Doctoral Dissertation.**
  - 31. Hemonnet-Goujot A., Fabbri J., Manceau D, (2013), "Design Thinking vs Co-Creation: a Comparative Study of Two Innovation Methods", 29<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), La Rochelle, France, May.
  - 32. Hemonnet-Goujot A., Manceau D. (2012). "How Marketing Departments and External Design Agencies Collaborate in the NPD Process: A Dyadic Approach", 19<sup>th</sup> International Product Development Management Conference (IPDMC), Manchester, United-Kingdom, June.
  - 33. Hemonnet-Goujot A., Manceau D. (2012). "Determinants of Performance in the Collaboration between Marketing Departments and External Design Agencies during the NPD Process", 41<sup>st</sup> European Marketing Association Conference (EMAC), Lisboa, Portugal, May.
  - 34. Hemonnet-Goujot A., Manceau D. (2012). "Performance Factors in the collaboration between Marketing and External Design Agencies in the NPD process: an Exploratory Approach", 28<sup>e</sup> Congrès International de l'Association Française du Marketing (AFM), Brest, France, May.
  - 35. Hemonnet-Goujot A., Manceau D. (2011). "Performance Factors in the Collaboration between Design Agencies and Their Clients' Marketing Departments: A Marketing Point of View", 18<sup>th</sup> International Product Development Management Conference (IPDMC), Delft, Netherlands, June.

### **Conferences (Invited guest)**

Hemonnet-Goujot, A. (2022), « Round table: Crossed views on ergonomic approaches to creativity and innovation», Inciam, Aix-en-Provence, France, October.

Hemonnet-Goujot, A. (2021), "My journey to publish in a rank A Journal", Research Seminar, Centre de Recherche en Gestion (CRG), Polytechnique, Paris, France, March.

Hemonnet-Goujot, A. (2019), "Crowdsourcing vs Design Thinking : une étude comparative de deux démarches d'innovation externe dans la phase d'idéation", Rencontre Afm-Syntec, Association Française du Marketing (AFM), Paris, France, March.

Hemonnet-Goujot, Aurélie (2017), "Quand le marketing recourt au design thinking : Un gage de succès pour l'innovation?", Matinée interdisciplinarité de l'Association Française du Marketing (AFM), Paris, France, March.

### **Media Coverage**

Hemonnet-Goujot A., « Pourquoi les géants du e-commerce ont-ils encore besoin de marketing ? », *Le Monde des Grandes Ecoles*, July 5<sup>th</sup> 2021.

Hemonnet-Goujot A., Manceau D., Abecassis-Moedas C. & Huet J.M., « Comment réussir la collaboration entre marketing et design », *Harvard Business Review France*, February 2<sup>nd</sup> 2021.

Hemonnet-Goujot A., Manceau D., & Abecassis-Moedas C., « Innovation : Les facteurs clés de succès dans la relation marketing-design externe », Syntec Webinaire, October 12<sup>th</sup> 2020.

Hemonnet-Goujot A., Fabbri J. & Manceau D., « Crowdsourcing ou design thinking : quelle démarche choisir dans la phase d'idéation ? », *Harvard Business Review France*, July 31<sup>st</sup> 2019.

Hemonnet-Goujot A., Manceau D. & Abecassis-Moedas C., « Externaliser le design : les facteurs clés de succès dans le parfum et les cosmétiques », *The Conversation*, July 1<sup>st</sup> 2019.

### **Pedagogical Case Study**

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Hemonnet-Goujot A., Magnoni F. (2018). "Innovation at Guerlain: how to reconcile luxury brand and sustainable development?", CCMP, Paris.

## **SCIENTIFIC ACTIVITIES**

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**CERGAM Research laboratory.** Member of the board (2022-today).  
Co-Director of the marketing axis (2021-today)

**INCIAM, Institut Créativité et Innovations Aix-Marseille,** member

### **Participation in academic research associations**

#### **Association Française du Marketing (AFM)**

- 2022-today: Member of the board
- 2020-today: In charge of "Les Rencontres" event

#### **European Marketing Association (EMAC)**

#### **Journals Ad hoc reviewer**

- 2023-today: International Journal of Management Review (HCERES A, FNEGE 2, AJG 3)
- 2022-today: Management & Avenir (HCERES B, FNEGE 3)
- 2021-today: Recherche et Applications en Marketing (HCERES A, FNEGE 2, AJG 1)
- 2019-today: Journal of Marketing Management (HCERES B, FNEGE 3, AJG 2)
- 2017-today: Décisions Marketing (HCERES B, FNEGE 3)
- 2016-today: Management International (HCERES A, FNEGE 2)
- 2015-today: European Management Journal (HCERES B, FNEGE 3, AJG 2)

#### **Conferences Ad hoc reviewer**

- European Marketing Association (EMAC)
- AFM Conference
- Academy of Marketing Science
- Monaco Symposium on Luxury
- R&D Management Conference
- International Marketing Trends
- Aderse Conference

#### **Organization of Academic Conferences**

- 2023: afm Rencontres « When marketing faces societal stakes », IESEG School of Management, France
- 2021: afm Rencontres « IA & marketing », Neoma Business School, France
- 2020: Online workshop « Design & Brand Heritage », Université de York, Royaume-Uni, avec Pr. Fabien Pecot.
- 2019, 2020: R&D Management Conference (Polytechnique, Paris ; University of Strathclyde, Glasgow)  
Track co-chair of the SIG "Marketing and Innovation" together with Prof. Emmanuelle Le Nagard
- 2018, 2017: Member of the scientific board of the Abbé Grégoire Innovation Day (CNAM, Paris)  
Track co-chair of the SIG "New Horizons of User Co-Creation" and "Dynamics and Impacts of Innovation" together with Prof. Emmanuelle Le Nagard
- April 2012-2013: I7, Institute for Innovation and Competitiveness (ESCP Europe, Paris)  
Design and organization of the doctoral colloquium on innovation

#### **Member of Scientific Committee**

- 2023-today: HCERES, scientific expert
- 2023-today: FNEGE, Member of the jury of interdisciplinary PhD dissertation in management
- 2022-today: Monaco Symposium on Luxury
- 2022-today: Colloque Marketing Digital
- 2021-today : Revue Management des Technologies Organisationnelles
- 2021-today: Management of organizational technologies conference, University of Nimes

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- 2019: ADERSE Conference, "Ethics, Governance and CSR"

#### **Supervision of PhD Students**

- 1. Samia Moumade (CERGAM, 3<sup>rd</sup> year), Subject: "The influence of brand activism on consumer-brand relationships"
- 2. Ludivine Ravat (doctoral contract, CERGAM, 2<sup>nd</sup> year), Subject: "Marketing Data-Driven Innovation Capacity"

#### **Dissertation Committee**

- 2022: Reviewer of Thérèse Fournaise's PhD Dissertation under the supervision of Pr. Kessous
- 2021: Reviewer of Manon Favier's PhD Dissertation under the supervision of Pr. Pantin-Sohier and Pr. Celhay
- 2020: Reviewer of Pauline Tesio's PhD Dissertation under the supervision of Pr. Kessous  
Reviewer of Loan Pham's PhD Dissertation under the supervision of Pr. Valette-Florence
- 2019: Reviewer of Julien Couder's PhD Dissertation under the supervision of Pr. Valette-Florence  
Reviewer of Asim Shabir's PhD Dissertation under the supervision of Pr. Cova.

### **ACADEMIC ACTIVITIES**

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**Aix Marseille Graduate School of Management - IAE.** Member of the Board (2018-2022)

#### **Institutional Responsibilities**

- 2022- 2023: Member of Recruitment and Evaluation Committees
- 2021: Member of the project PIA4 from Aix-Marseille Université (Cisam+), group « Design / Design Thinking »
- 2018-2022: Member of the Board (2018-2022) of AMGSM-IAE, Aix-Marseille Université

#### **Academic Position**

- 2020-today: Academic Director of Executive MBA
- 2015-2020: Co-director MSc International Business. **Eduniversal Pedagogical Award, 2017**  
Programme selected for 2018's EQUIS Audit

#### **Teaching**

- International Strategic Marketing (Executive MBA) – *English*
- Marketing and innovation (Research Master) – *English*
- Case Study Methodology (Research Master) - *English*
- Innovation Marketing (Msc Marketing and Brand Management) – *French and English*
- Marketing and Design (Msc Marketing and Brand Management) – *French*
- Principles of Marketing (Msc General Management) – *English, engineer students*
- International Marketing (Msc International Business) – *English*
- Marketing & Big Data (Msc Management General) – *English*

#### **International teaching & research missions**

- 2022: Visiting Lecturer and researcher in Innovation Marketing: TBS Barcelona, Spain

### **FUNDRAISING**

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- 2020: Research funding, 2500£ York University, United Kingdom, with Pr Fabien Pecot
- 2018: AMIDEX project leader, IAE Aix, Aix-Marseille University  
Project financed by IDEX and Aix Marseille University to favor international exposure of teachers and students.  
Design of a partnership with Indiana University, Kelley School of Business  
Leveraged funds: 100K€
- 2015: PACALABS project member, CERGAM laboratory, Aix-Marseille University  
Research project financed by French PACA region to optimize use and design of intelligence software programmes.

### **CURSUS (prior to joining Aix Marseille GSM - IAE)**

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- 2003 -2005: JOHNSON&JOHNSON, Evian Affinity, Junior Brand Manager, Global Skincare Innovation
- 2005-2007: LVMH, Guerlain, Product Manager Global Travel Retail and Fragrance Promotion
- 2007-2010: LVMH, Guerlain, Brand Manager Global Skincare Innovation
- 2010-2014: ESCP Europe, Marketing Researcher and Lecturer, Ph.D. Candidate
- 2014-2015: AIX-MARSEILLE UNIVERSITY, Faculty of Economics and Business, Research and Teaching Assistant (ATER)